

# Town of Mishicot

## Special Meeting of the Town Board

A special meeting of the Mishicot Town Board was held at the Town Hall, 710 N. State St., Mishicot, on Tuesday, July 29, 2025 at 5:30 p.m.

### CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Anhalt called the meeting to order at 5:30 p.m. The Pledge of Allegiance followed. In attendance for the board were Dean Anhalt, Lee Stefaniak, Gordon Augustine, Tammy Thielbar, and Connie Tesarik.

### CLOSED SESSION FOR DISCUSSION ON EMPLOYEE BENEFITS AND THE JOB OFFER FOR ROAD SUPERINTENDENT UNDER WIS. STATUTES 19.85(1)(c)

**At 5:35 p.m. Chairperson Anhalt called for a motion to go into closed session pursuant to Section 19.85(1)(c) of Wisconsin Statutes for the purpose of discussing employee benefits and the job offer for Road Superintendent. Supervisor Stefaniak moved to go into closed session. The motion was seconded by Supervisor Augustine. All votes were in favor. Motion carried. Roll Call Vote: Anhalt, Stefaniak, and Augustine – Ayes 3, Nays 0.** Treasurer Thielbar and Clerk Tesarik were present.

### RECONVENE IN OPEN SESSION UNDER WIS. STATUTES 19.85(2)

**At 6:24 p.m. Chairperson Anhalt called for a motion to reconvene in open session pursuant to Sections 19.83 and 19.85(2) of Wisconsin Statutes. Supervisor Augustine moved to reconvene in open session. The motion was seconded by Supervisor Stefaniak. All votes were in favor. Motion carried. Roll Call Vote: Anhalt, Stefaniak, and Augustine – Ayes 3, Nays - 0.** Treasurer Thielbar and Clerk Tesarik were present.

### DISCUSSION AND POSSIBLE ACTION ON HEALTH INSURANCE PLAN

**Chairman Anhalt moved to offer what the board has proposed with Dean LeCaptain, and that is to get on the Wisconsin Group Health Insurance Program through the Employee Trust Fund for a family plan beginning January 1, 2026; and, until that time from date of hire until December 31, 2025, the town would pay him \$700 per month, prorated if not working an entire month. He must show proof of insurance. Motion seconded by Supervisor Stefaniak. All votes in favor. Motion carried.** The \$700 per month is to offset the cost of insurance until January 1, 2026, when the Group Health Insurance becomes effective.

Supervisor Stefaniak left the meeting at 6:30 p.m. for another commitment.

## DISCUSSION AND POSSIBLE ACTION REGARDING EMPLOYMENT OFFER

Chairman Anhalt phoned Dean LeCaptain to present the offer regarding the health insurance. Mr. LeCaptain shall have until next week to accept or decline the offer.

## ADJOURN

**Supervisor Augustine moved to adjourn the meeting at 7:14 p.m. Motion was seconded by Chairman Anhalt. All votes were in favor. Motion carried.**

These minutes were taken at the July 29, 2025, special meeting of the board and recorded here on August 1, 2025. These minutes will be board approved at the next regular monthly town board meeting.

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Connie Tesarik – Clerk