

Town of Mishicot

Special Meeting of the Town Board

A special meeting of the Mishicot Town Board was held at the Town Hall, 710 N. State St., Mishicot, on Monday, July 21, 2025 at 5:30 p.m.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Anhalt called the meeting to order at 5:30 p.m. The Pledge of Allegiance followed. In attendance for the board were Dean Anhalt, Lee Stefaniak, Gordon Augustine, Tammy Thielbar, and Connie Tesarik.

CLOSED SESSION FOR POSSIBLE JOB INTERVIEW FOR ROAD SUPERINTENDENT UNDER WIS. STATUTES 19.85(1)(c)

At 5:34 p.m. Chairperson Anhalt called for a motion to go into closed session pursuant to Section 19.85(1)(c) of Wisconsin Statutes for the purpose of interviewing a present part-time employee to ask if he would be willing to continue to work part-time and to help plow snow. The board further discussed the Road Superintendent vacancy and making another job offer to a second candidate, as the first candidate declined the town's proposal. Supervisor Stefaniak moved to go into closed session. The motion was seconded by Supervisor Augustine. All votes were in favor. Motion carried. Roll Call Vote: Anhalt, Stefaniak, and Augustine – Ayes 3, Nays 0. Treasurer Thielbar and Clerk Tesarik were present.

RECONVENE IN OPEN SESSION UNDER WIS. STATUTES 19.85(2)

At 6:03 p.m. Chairperson Anhalt called for a motion to reconvene in open session pursuant to Sections 19.83 and 19.85(2) of Wisconsin Statutes. Supervisor Stefaniak moved to reconvene in open session. The motion was seconded by Supervisor Augustine. All votes were in favor. Motion carried. Roll Call Vote: Anhalt, Stefaniak, and Augustine – Ayes 3, Nays - 0. Treasurer Thielbar and Clerk Tesarik were present.

JOB OFFER

The board created the following job offer: wage of \$27.00, \$27.50 as of the first of the year, \$28.00 on July 1, 2026, and an evaluation and increase in December 2026; four weeks of vacation after 30-days; 3 unpaid sick days; nine paid holidays; health insurance if needed. If his wife is working and her employer offers insurance, she must be insured by her employer. **Chairman Anhalt called for a motion to make a job offer to a second candidate. Supervisor Augustine moved to offer the job to Dean LeCaptain. Motion seconded by Supervisor Stefaniak . All votes in favor. Motion carried.**

DISCUSSION AND POSSIBLE ACTION ON HEALTH INSURANCE PLAN OPTIONS

The board considered the health insurance plans offered by the Wisconsin Public Employers Group insurance. It has been determined that the insurance could not be effective until January 1, 2026. The program the board considered is a High Deductible plan that includes dental insurance, with a \$1600 individual deductible; \$3200 per family.

DISCUSSION AND POSSIBLE ACTION REGARDING EXTENDING TIME FOR APPLICATION FOR ROAD SUPERINTENDENT VACANCY

This subject will wait until Dean LeCaptain has considered the offer made to him.

BOARD OF REVIEW DISCUSSION

Chairman Anhalt spoke with Melissa Daron about the personal property and real property parcel description issues the town had with the Manitowoc County Property Lister last fall prior to the 2024 BOR. Ms. Daron is going to try to record a particular document with the Register of Deeds and hopes that the Manitowoc County Property Lister will accept it. Ms. Daron is hoping that it will resolve the matter.

ADJOURN

Supervisor Stefaniak moved to adjourn the meeting at 8:12 p.m. Motion was seconded by Supervisor Augustine. All votes were in favor. Motion carried.

These minutes were taken at the July 21, 2025, special meeting of the board and recorded here on July 26, 2025. These minutes will be board approved at the next regular monthly town board meeting.

Connie Tesarik – Clerk